

**Community College of Baltimore County**  
**Title VI Program Compliance Plan**

**Policy Statement**

Community College of Baltimore County (the College or CCBC) recognizes its responsibility to abide by Title VI of the Civil Rights Act of 1964 (Title VI) and other-related non-discrimination authorities. CCBC has adopted this Title VI Policy Statement to note its commitment to equality and fairness in all federally-funded programs and activities and to ensure compliance with the provisions of Title VI of the Civil Rights Act of 1964 and related non-discrimination authorities.

Pursuant to Title VI, CCBC prohibits discrimination on the basis of race, color, sex, age, national origin, income status, limited English proficiency (LEP) and/or disability. Further, no person, on the basis of his/her protected status shall be excluded from participating in or denied the benefits, services, programs, or activities of, or subjected to discrimination under any College program or activity receiving Federal financial assistance. CCBC further assures that Title VI program measures are implemented and monitored to ensure compliance with this policy and other Title VI Program requirements.

The College President is ultimately responsible for and committed to the effective implementation of this Title VI Policy Statement to achieve compliance under Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and related non-discrimination authorities as identified in the Federal Motor Carrier Safety Administration (FMCSA) Title VI Program Assurance, including 49 CFR Part 21 and 49 CFR Part 303.

The College President has delegated responsibility for the day-to-day administration of the program to the General Counsel who will ensure the College's compliance with Title VI Program requirements. The College is committed to ensuring that the fundamental principles of equal opportunity are upheld in all decisions related to College sponsored programs and activities.

Complaints will be tracked, responded to and investigated by the General Counsel and designated other staff as designated to ensure compliance.

This policy statement will be communicated to the College community and public and incorporated by reference in all contracts, agreements, programs, and services administered by the College in accordance with applicable laws and/or regulations.